EAST STAFFORDSHIRE BOROUGH COUNCIL

Minutes of a Meeting of the Cabinet held in the Meeting Room, Brewhouse Arts Centre, Burton upon Trent on Monday 12th March 2018.

Present:

Councillors R G W Grosvenor (Chairman), Mrs P L Ackroyd, G Hall, D C Leese and C V Whittaker.

Officers Present:

The Chief Executive, the Heads of Service (Sal Khan and Mark Rizk), the Monitoring Officer, the Chief Accountant, SCC Manager (HR, OD and Payments), Communities and Open Spaces Manager, the Neighbourhood Working Team Leader, the Programmes and Transformation Team Leader and the Principal Democratic Services Officer.

Apologies for absence were received from Councillors Mrs J F Jessel and Mrs J Jones.

PART II

215/18 **DECLARATIONS OF INTEREST**

There were no declarations of interest at the commencement of the meeting.

216/18 **MINUTES**

Resolved:

That the minutes of the meeting held on 12th February 2018 be approved and signed as a correct record.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|-----------------------------|----------------------|------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

217/18 URGENT BUSINESS

There was no urgent business submitted to the meeting pursuant to Rule 12.

218/18 **FORWARD PLAN**

The Forward Plan for the period 1st March 2018 to 30th June 2018 was submitted for information.

NOTED.

219/18 **GENDER PAY GAP REPORT**

The report of the Chief Executive (Andy O'Brien) on the Gender Pay Gap information was considered.

Councillors noted that the legislation came from the Government's commitment to remove barriers to equality. It was intended as a tool for assessing levels of equality in the workplace and male and female participation and was a legal requirement for the Council to publish the gender pay data. The gender pay gap showed the difference between the average (mean and median) earnings of men and women, expressed as a percentage of men's earnings.

The reasons for making the decision shown below were set out in the report.

Resolved:

That the data and narrative be approved for publication.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|-----------------------------|----------------------|------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

220/18 QUARTER 3: REVENUE AND CAPITAL OUTTURN REPORT

The report of the Head of Service (Sal Khan) on the forecast outturn position in relation to the Council's revenue budget, capital programme of expenditure, treasury and risk management activities was considered. The following appendices were circulated with the report:

- Appendix A: Forecast variances against budget at outturn 2017/18;
- Appendix B: Investments at 31st December 2017;
- Appendix C: Corporate and Strategic Risks Quarter 3 2017/18.

Councillors noted that there was a forecast under-spend of £201k for the full financial year against a net budget of £10.582m.

The reasons for making the decision shown below were set out in the report.

Resolved:

- (1) That the financial position at quarter three of 2017/18 in relation to revenue budgets be noted;
- (2) That the financial position at quarter three of 2017/18 in relation to capital budgets be noted;
- (3) That the latest position in respect of the Council's investments and borrowing be noted;
- (4) That the corporate and strategic risks, together with actions being taken to manage these, be noted.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|-----------------------------|----------------------|------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

221/18 CORPORATE PLAN PERFORMANCE REPORT 2017/18 QUARTER 3

The report of the Head of Service (Sal Khan) on the progress at the end of Quarter 3 of the 2017/18 financial year towards achieving the priorities set out in the Council's Corporate Plan was considered. The following appendices had been circulated with the report:

- Appendix 1 comprehensive data on all Corporate Indicators;
- Appendix 2: comprehensive data on the benchmarking exercise coordinated by East Staffordshire Borough Council.

Councillors noted that out of the 117 targets, 108 were green status, 3 were amber, 1 was red status, 4 were not yet due to be reported on and 1 had been previously deleted and that of the 112 targets which were due to be reported on 96.43% were green status, 2.63% were amber status and 0.89% were red status.

The reasons for making the decision shown below were set out in the report.

Resolved:

That performance at the end of the Quarter 3 of the 2017/18 financial year towards achieving the Council's Corporate Priorities be noted.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|-----------------------------|----------------------|------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

222/18 THE NEW NEIGHBOURHOOD FUND IMPLEMENTATION REVIEW

The report of the Head of Service (Mark Rizk) on the implementation of the Neighbourhood Fund, which had been introduced in April 2017 to replace the Neighbourhood Development Fund, was considered. Appendix 1 – Criteria for Presentation Stage had been circulated with the report.

Councillors noted that the Fund had generated interest from a variety of organisations with differing levels of experience of applying for funding and that it had also provided funding for a variety of different types of project.

The reasons for making the decision shown below were set out in the report.

Resolved:

That the report be noted.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|-----------------------------|----------------------|------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

223/18 **OPEN SPACES DEVELOPMENT INITIATIVES**

The report of the Head of Service (Mark Rizk) on a quality and standards framework for parks and open spaces through the use of the Keep Britain Tidy, Green Flag initiative and the Royal Horticultural Society's "It's Your Neighbourhood" Parks programme (RHS Parks) was considered.

Councillors noted that the report set out a simple standards framework for Council-run open spaces which advocated the use of independently judged Green Flag and RHS Parks awards to measure quality. Using a tiered approach, it was recommended that two parks were entered into Green Flag (The Washlands and Bramshall Road Park) as two premium parks, with a second tier of local/community parks judged and graded through the RHS Parks Schemes. This approach would help residents to understand the quality of open spaces in their respective neighbourhoods.

The reasons for making the decision shown below were set out in the report.

Resolved:

- 1) That the proposed standards model for Open Spaces be approved;
- 2) That a Green Flag Management Plan be produced to support the strategic development of the Washlands;
- 3) That the Washlands be entered into the Green Flag Awards for 2019.

Voting concerning the above decision was as follows:

| Those voting for the motion | Those voting against | Those abstaining |
|-----------------------------|----------------------|------------------|
| Councillor R G W Grosvenor | | |
| Councillor Mrs P L Ackroyd | | |
| Councillor G Hall | | |
| Councillor D C Leese | | |
| Councillor C V Whittaker | | |

Chairman