



**East Staffordshire Borough Council
Equality and Health Impact Assessment (EHIA)**

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Parking Services
2	Date: 2/9/2019
3	Name of EHIA author: Michael Hovers
4	EHIA team: Carol Flannery, Mark Tomordy, Michael Hovers
5	Head of Service: Mark Rizk
6	Is the policy, function or service existing, new or being reviewed? Reviewed with the potential for introducing new functions
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: The Parking Service run, operate and enforce a number of car parks across East Staffordshire.
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? N/A
9	Who is it intended to affect or benefit (the target population)? Those residents that use council owned car parks.

10

Equality impacts

The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.

	Positive Impact	Negative Impact	Comments
Age			
Disability			
Sex / gender reassignment / pregnancy or maternity			
Race			
Religion or belief			
Sexual orientation			
Other	x		Retaining cash based payment options alongside app based and card payments will enable those that are less technologically progressive to still use the full range of ESBC car parks

11.

What evidence do you have for the statements made in question 10?

There is no evidence to support this assertion but having a range of payment options caters for all residents and enables visitors to utilise other payment methods if they so wish.

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>None. But having a full and diverse range of payment options is a logical step to ensure varying needs are addressed.</p>												
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • How will it provide equality of access to services, information and employment? n/a • Does it or could it promote good relationships within and between communities? n/a • How will it help to prevent social exclusion? n/a • Will it help to reintegrate those who have become excluded? n/a • Will this assist with communities feeling that they are connected to decision making that affects them? n/a • How will it provide good quality, inclusive services? Introducing further parking payment options enables all residents to be catered for and provides choice rather than a singular option. 												
14	<p>Health impacts – screening question Will the subject of this EHIA:</p> <table border="1" data-bbox="236 1592 1490 2022"> <thead> <tr> <th data-bbox="236 1592 730 1727"></th> <th data-bbox="735 1592 1107 1727">No (provide a brief explanation of your response)</th> <th data-bbox="1112 1592 1490 1727">Yes (Is this impact positive or negative? provide a brief explanation of your response)</th> </tr> </thead> <tbody> <tr> <td data-bbox="236 1733 730 1805">Have a direct impact on health, mental health and wellbeing?</td> <td data-bbox="735 1733 1107 1805">N/A</td> <td data-bbox="1112 1733 1490 1805"></td> </tr> <tr> <td data-bbox="236 1812 730 1951">Have an impact on social, economic and environmental living conditions that would indirectly affect health?</td> <td data-bbox="735 1812 1107 1951">N/A</td> <td data-bbox="1112 1812 1490 1951"></td> </tr> <tr> <td data-bbox="236 1957 730 2029">Have an effect on an individual's ability to improve their own</td> <td data-bbox="735 1957 1107 2029">N/A</td> <td data-bbox="1112 1957 1490 2029"></td> </tr> </tbody> </table>		No (provide a brief explanation of your response)	Yes (Is this impact positive or negative? provide a brief explanation of your response)	Have a direct impact on health, mental health and wellbeing?	N/A		Have an impact on social, economic and environmental living conditions that would indirectly affect health?	N/A		Have an effect on an individual's ability to improve their own	N/A	
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	health and wellbeing?		
	Affect access to, and the quality of, health, mental health or wellbeing services?	N/A	
	Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.		
15	Head of Service signature: I am satisfied with the results of this EHIA.		
	Mark Rizk		

16. HEALTH IMPACT ASSESSMENT¹

To be completed if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14.	B. Answering yes to these questions indicates an important health impact. Be explicit and include the evidence that has been considered.			C. Are the health impacts significant?
Identify the health impact(s)	Will the health impacts affect the whole population? Will it affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible impact? Are they likely to cause public concern?	Will the health impacts be medium to long term? Are they likely to create cumulative impacts?	Does this health impact have a significant positive or negative impact? (based on your responses to section B)
None identified				

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

¹ Adapted from 'Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.' Department of Health, July 2010 p.13

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service. If significant action is required it should be included in Service Plans.

Is it a Health or Equality action?	Issue/impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation
None identified				