

Appendix 4

East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Washlands Strategy
2	Date: 20.09.2018
3	Name of EHIA author: Anna Miller
4	EHIA team: Naomi Perry
5	Head of Service: Sal Khan
6	Is the policy, function or service existing, new or being reviewed? It's a new Strategy
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: The purpose of the strategy is to deliver a vision for the Washlands which will see a new visitor experience by improving and enhancing the environment. The strategy pulls together lots of different projects that come forward, subject to funding, and coordinates the activities of lots of organisations and agencies.
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? Open Spaces and their maintenance contract for the Washlands. Car parks and their accessibility and safety.
9	Who is it intended to affect or benefit (the target population)? Borough residents and visitors within a regional catchment.

10

Equality impacts

The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.

	Positive Impact	Negative Impact	Comments
Age	+		The Washlands Strategy aims to provide amenities and facilities which will attract families.
Disability	+		The strategy aims to create safe access for all which includes the car parks servicing the Washlands.
Sex / gender reassignment / pregnancy or maternity			The Strategy is impact neutral.
Race			The Strategy is impact neutral.
Religion or belief			The Strategy is impact neutral.
Sexual orientation			The Strategy is impact neutral.
Other			

11.

What evidence do you have for the statements made in question 10?

The Strategy itself which was underpinned by community consultation and through working with partner organisations.

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>There have been numerous community consultations in 2017 which has led to partnership working. Members created the vision through consultation.</p>										
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <p>How will it provide equality of access to services, information and employment? Does it or could it promote good relationships within and between communities? How will it help to prevent social exclusion? Will it help to reintegrate those who have become excluded? Will this assist with communities feeling that they are connected to decision making that affects them? How will it provide good quality, inclusive services?</p> <p>The Washlands themselves are accessible – but getting to them from the adjacent residential areas or from the adjacent car parks needs improvement. Better and safer access at all times of the year would support sections of the community with mobility issues or with pushchairs.</p> <p>Better maintenance will improve the perception that the Washlands is unsafe due to the overgrown nature of the trees. Vulnerable people on their own are currently less likely to use the Washlands. The Strategy will aim to create a new maintenance plan which it is hoped will provide paths and walkways that feel safe.</p>										
14	<p>Health impacts – screening question Will the subject of this EHIA:</p> <table border="1" data-bbox="236 1373 1490 2020"> <thead> <tr> <th data-bbox="236 1373 730 1559"></th> <th data-bbox="730 1373 1110 1559">No (provide a brief explanation of your response)</th> <th data-bbox="1110 1373 1490 1559">Yes (Is this impact positive or negative? provide a brief explanation of your response)</th> </tr> </thead> <tbody> <tr> <td data-bbox="236 1559 730 2000">Have a direct impact on health, mental health and wellbeing?</td> <td data-bbox="730 1559 1110 2000"></td> <td data-bbox="1110 1559 1490 2000">Yes, positive Providing useable open spaces provides opportunities for recreation and leisure. It is recognised that open spaces also assist with mental health conditions which in Burton is considered to be important.</td> </tr> <tr> <td data-bbox="236 2000 730 2020">Have an impact on social,</td> <td data-bbox="730 2000 1110 2020"></td> <td data-bbox="1110 2000 1490 2020">Yes, positive</td> </tr> </tbody> </table>			No (provide a brief explanation of your response)	Yes (Is this impact positive or negative? provide a brief explanation of your response)	Have a direct impact on health, mental health and wellbeing?		Yes, positive Providing useable open spaces provides opportunities for recreation and leisure. It is recognised that open spaces also assist with mental health conditions which in Burton is considered to be important.	Have an impact on social,		Yes, positive
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Have a direct impact on health, mental health and wellbeing?		Yes, positive Providing useable open spaces provides opportunities for recreation and leisure. It is recognised that open spaces also assist with mental health conditions which in Burton is considered to be important.									
Have an impact on social,		Yes, positive									

	economic and environmental living conditions that would indirectly affect health?		The strategy aims to deliver an education centre which will support child and also family learning opportunities. Interpretation boards will also support education opportunities for all.
	Have an effect on an individual's ability to improve their own health and wellbeing?		Yes, positive The strategy aims to deliver an improved offer at the Washlands and make the environment safer. More people will take opportunities to access the Washlands which will benefit their personal health.
	Affect access to, and the quality of, health, mental health or wellbeing services?		No.
Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.			
15	Head of Service signature: I am satisfied with the results of this EHIA.		

16. HEALTH IMPACT ASSESSMENT¹

To be completed if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14.	B. Answering yes to these questions indicates an important health impact. Be explicit and include the evidence that has been considered.			C. Are the health impacts significant?
Identify the health impact(s)	Will the health impacts affect the whole population? Will it affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible impact? Are they likely to cause public concern?	Will the health impacts be medium to long term? Are they likely to create cumulative impacts?	Does this health impact have a significant positive or negative impact? (based on your responses to section B)
Increased opportunities to be physically active.	It has the potential to increase opportunities for the whole population	No	Long term	Significant positive
Increased opportunities for education	It has the potential to increase opportunities for the whole population	No.	Long term	Significant positive

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service. If significant action is required it should be included in Service Plans.

¹ Adapted from 'Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.' Department of Health, July 2010 p.13

Is it a Health or Equality action?	Issue/impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation
N/A				