

EAST STAFFORDSHIRE BOROUGH COUNCIL

Minutes of a Meeting of East Staffordshire Borough Council held in the Council Chamber, Town Hall, Burton upon Trent on Monday 26th September 2022.

Present:

Councillor P Hudson (Mayor) in the Chair

Councillors	Mrs P L Ackroyd	S A Hussain
	G A Allen	Mrs J Jones
	Mrs B Ashcroft	Mrs J A Killoran
	E W R Barker	G Lamb
	L Beech	Ms A Legg
	Mrs B Brady	R Lock
	A A Chaudhry	S McGarry
	A Clarke	S McKiernan
	M T Fitzpatrick	M Metcalfe
	D F Fletcher	B G Peters
	D Florence-Jukes	S Sankey
	S P Gaskin	M Shrive
	D Goodfellow	Mrs B Toon
	Mrs V J Gould	Mrs L Walker
	R G W Grosvenor	P Walker
	G Hall	C V Whittaker
	H Hall	C Wileman
	P Hudson	

Officers Present:

The Heads of Service (Sal Khan and Tom Deery), the Monitoring Officer, the Corporate and Commercial Manager, the Digital and Communications Officer and the Senior Democratic Services Officer.

Apologies for absence were received from Councillors K Builth, R Faulkner, T Hadley and C Sylvester.

250/22 **DECLARATIONS OF INTEREST**

There were no declarations of interest at the commencement of the meeting.

251/22 **MINUTES**

The public minutes of the meeting of the Borough Council held on 27th June 2022 were approved as a correct record and signed by the Mayor.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		D Florence-Jukes
G Allen		G Hall
Mrs B Ashcroft		S Hussain
E W R Barker		M Shrive
L Beech		Mrs L Walker
Mrs B Brady		P Walker
A A Chaudhry		
A Clarke		
M T Fitzpatrick		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
R G W Grosvenor		
H Hall		
P Hudson		
Mrs J Jones		
Mrs J Killoran		
G Lamb		
Ms A J Legg		
R Lock		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
S Sankey		
Mrs B Toon		
C V Whittaker		
C Wileman		

252/22 **ANNOUNCEMENTS**

There were no announcements at the meeting.

253/22 **URGENT BUSINESS**

There was no urgent business for consideration at the meeting.

254/22 **STANDARDS COMMITTEE DECISION**

The Monitoring Officer read the following statement on behalf of the Standards Committee:

“I make this announcement to give effect to one of the sanctions imposed by the Standards Committee at its meeting held on Thursday 1st September 2022. The committee met to hear a complaint against Councillor D Florence-Jukes. Having considered the papers; viewed the recording of the meeting and heard submissions from the Investigating Officer and Councillor Florence-Jukes, the Committee found by

majority that Councillor Florence-Jukes had breached paragraph 3.1 of the Council's Code of Conduct in that she failed to show respect.

The Committee was then required to consider which, if any, of the sanctions contained within the Code, to impose on Councillor Florence-Jukes. In reaching its decision the Committee considered the submissions made during the hearing and invited the view of the Independent Person. The Committee then imposed the following sanctions stipulated within the Code. I have arranged for a copy of the full decision notice to be published on the Council's website in order to meet that requirement".

255/22 **LICENSING COMMITTEE MEMBERSHIP CHANGE**

The Leader of the Opposition requested that Council approve the change of membership to the Licensing Committee by replacing Councillor P Walker with Councillor D F Fletcher.

Resolved:

The Council agree to the approval of the said Members on the Licensing Committee.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		
G Allen		
Mrs B Ashcroft		
E W R Barker		
L Beech		
Mrs B Brady		
A A Chaudhry		
A Clarke		
M T Fitzpatrick		
D Florence-Jukes		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
R G W Grosvenor		
G Hall		
H Hall		
P Hudson		
S Hussain		
Mrs J Jones		
Mrs J Killoran		
G Lamb		
Ms A J Legg		
R Lock		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
S Sankey		
M Shrive		
Mrs B Toon		
Mrs L Walker		
P Walker		
C V Whittaker		
C Wileman		

256/22 **SUBMISSION OF LEVELLING UP FUND ROUND 2 BID AND UK SHARED PROSPERITY FUND INVESTMENT PLAN URGENT EXECUTIVE DECISIONS**

The Leader gave a short presentation on the submission of the Levelling Up Fund Round 2 Bid and the UK Shared Prosperity Fund Investment Plan that was approved through the urgent Executive Decision Record.

NOTED.

257/22 **NOTICE OF MOTION**

The Mayor invited Councillor G Allen to put forward and propose the motion at item 13 on the agenda for the meeting, which read as follows:

"Members of this Council express their profound sorrow at the death of their beloved Queen, Queen Elizabeth II, and most humbly and respectfully tender to His Majesty the King and to all Members of the Royal Family, their deep sympathy in the great loss which they and the Nation have sustained.

The Council expresses particular gratitude for the devoted and unwavering dedication that her late Majesty gave to our Borough, our Nation and the Commonwealth.

We give thanks for her steadfast and wise leadership throughout her long reign and pay tribute to the steady grace and resolve she demonstrated in leading our Nation."

The Mayor invited Council to debate the motion under Rule 16 (Rules of debate).

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		
G Allen		
Mrs B Ashcroft		
E W R Barker		
L Beech		
Mrs B Brady		
A A Chaudhry		
A Clarke		
M T Fitzpatrick		
D Florence-Jukes		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
R G W Grosvenor		
G Hall		
H Hall		
P Hudson		
S Hussain		
Mrs J Jones		
Mrs J Killoran		
G Lamb		
Ms A J Legg		
R Lock		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
S Sankey		
M Shrive		
Mrs B Toon		
Mrs L Walker		
P Walker		
C V Whittaker		
C Wileman		

In accordance with the voting, the Mayor declared the motion carried.

258/22 **NOTICE OF MOTION**

The Mayor invited Councillor R G W Grosvenor to put forward and propose the motion at item 9 on the agenda for the meeting, which read as follows:

“Following the achievement of Adam Peaty in “completing the gold set” and taking a gold medal in every competition he has competed in this council wishes to continue to recognise his achievements , in representing the area in a positive light as Freeman of the borough and in inspiring young people inside our borough to take

part in swimming. We place on record our congratulations, support and thanks to Adam for his career achievements”.

The Mayor invited Council to debate the motion under Rule 16 (Rules of debate).

An amendment was proposed by Councillor B Ashcroft and seconded by Councillor B G Peters, which reads as follows:

“Following the achievement of Adam Peaty in “completing the gold set”, this Council wishes to continue to recognise Adam’s achievements , in representing the area in a positive light as Freeman of the borough and in inspiring young people inside our borough to take part in swimming.

This Council also pays tribute to para power lifter, Rebecca Bedford from Yoxall who holds the British record, and Josie Wilson, from Burton, for her cycling achievements.

We place on record our congratulations, support and thanks to Adam, Rebecca and Josie for their career achievements, particularly during the recent Commonwealth games and we wish them all the best in the future”.

The amendment was debated.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		G Lamb
G Allen		
Mrs B Ashcroft		
E W R Barker		
L Beech		
Mrs B Brady		
A A Chaudhry		
A Clarke		
M T Fitzpatrick		
D Florence-Jukes		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
R G W Grosvenor		
G Hall		
H Hall		
P Hudson		
S Hussain		
Mrs J Jones		
Mrs J Killoran		
Ms A J Legg		
R Lock		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
S Sankey		
M Shrive		
Mrs B Toon		
Mrs L Walker		
P Walker		
C V Whittaker		
C Wileman		

In accordance with the voting, the Mayor declared the amendment carried.

The substantive motion was debated.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		D Florence-Jukes
G Allen		H Hall
Mrs B Ashcroft		G Lamb
E W R Barker		
L Beech		
Mrs B Brady		
A A Chaudhry		
A Clarke		
M T Fitzpatrick		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
R G W Grosvenor		
G Hall		
P Hudson		
S Hussain		
Mrs J Jones		
Mrs J Killoran		
Ms A J Legg		
R Lock		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
S Sankey		
M Shrive		
Mrs B Toon		
Mrs L Walker		
P Walker		
C V Whittaker		
C Wileman		

In accordance with the voting, the Mayor declared the motion carried.

259/22 **NOTICE OF MOTION**

The motion at item 10 on the agenda for the meeting put forward by Councillor P Walker was withdrawn prior to the meeting.

260/22 **NOTICE OF MOTION**

The Mayor invited Councillor D Florence-Jukes to put forward and propose the motion at item 11 on the agenda for the meeting, which read as follows:

“This Council notes:

Violence against women and girls (VAWG) takes place every day and can have profound long-term effects on survivors and people close to them.

VAWG can take many forms, including, homicide, domestic abuse, sexual violence, child exploitation, sexual harassment, stalking and honour based crimes.

VAWG remains endemic in our society, highlighted most recently by the appalling murders of Sabina Nessa, Zara Aleena, Sarah Everard and sisters, Bibaa Henry and Nicole Smallman. The murders have launched a wave of anger and protests across the country.

According to national crime statistics in the UK, on average, a man kills one woman every three days.

The ONS reported that in 2020, 618,000 women were victims of a sexual assault or an attempted sexual assault by a man. A 2021 YouGov national survey on behalf of UN Women UK found that among women aged 18-24, 97 per cent said they had been sexually harassed, while 80 per cent of women of all ages said they had experienced sexual harassment in public places. A recent OFSTED review into sexual harassment in schools has found that sexual harassment, including online sexual abuse, has become 'normalised' for children and young people. The Government's End-to-End Rape Review found that only 1.6 per cent of rape cases brought to the police result in a charge. Two women a week are killed by a current or former partner (this rose to three a week during lockdown), and three women a week take their own lives following domestic abuse. One in five women will be raped in their lifetime. One in three women will experience domestic violence in their lifetime

Most women who survive domestic violence do not receive justice from the criminal justice system

This Council believes:

Male violence against women and girls is part of a broader culture of misogyny in society. Perpetrators of serious violence usually have a history of inflicting abuse and harassment. Crimes against women and girls that are reported are not effectively investigated. More focus should be placed on changing men's behaviour than on women taking action to make themselves safer.

This Council calls on:

The Leader of the Council to write to the Home Secretary and Prime Minister. Calling for an urgent Royal Commission into male violence against women. Calling for public sexual harassment to be made a crime, as was originally indicated in the Home Office Violence against Women and Girls (VAWG) consultation. To take all necessary action to immediately address the backlog in courts and put in place the funding required so in future the criminal justice system deals with cases promptly to ensure victims get justice and move on with their lives and the rehabilitation of criminals begins sooner. Increase investment in victims' services including in particular, refuges, mental health services and legal aid support for all victims of male violence

This Council resolves to:

Commit to joining other Public Sector bodies, including many Local Authorities, by achieving White Ribbon UK Accreditation

Stand in solidarity with protesters who oppose violence against women and girls

Do all we can as a Council and in our communities to champion the rights and entitlements of women and girls and to tackle violence against them”.

The Mayor invited Council to debate the motion under Rule 16 (Rules of debate).

The motion was debated.

A procedural notice to refer the motion to a Health Scrutiny Committee, and be brought back to Council at future date was proposed by Councillor G Allen and seconded by Councillor B G Peters.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	A A Chaudhry	C V Whittaker
G Allen	M T Fitzpatrick	Mrs B Toon
Mrs B Ashcroft	D F Fletcher	
E W R Barker	D Florence-Jukes	
L Beech	R G W Grosvenor	
Mrs B Brady	H Hall	
A Clarke	S A Hussain	
S P Gaskin	G Lamb	
D Goodfellow	Ms A Legg	
Mrs V Gould	S McKiernan	
G Hall	M Shrive	
P Hudson	Mrs L Walker	
Mrs J Jones	P Walker	
Mrs J A Killoran		
R Lock		
S McGarry		
M Metcalfe		
B G Peters		
S Sankey		
C Wileman		

In accordance with the voting, the Mayor declared the motion carried.

261/22 **NOTICE OF MOTION**

The Mayor invited Councillor P Walker to put forward and propose the motion at item 12 on the agenda for the meeting, which read as follows:

“This council believes that;

Every employee, facing the trauma of a terminal illness diagnosis, should be treated with compassion and understanding in order to assist them at such a distressing time. In society we would expect nothing else, and this should be no different in the workplace.

Limited protections do exist for chronic long term degenerative illnesses at work through reasonable adjustments. However, a terminal diagnosis, where life expectancy is not foreseen by a medical professional for longer than 12 months, should be protected to ensure nobody has to undergo the additional stress and worry about their job.

We note that the TUC has launched a campaign calling for additional employment protections for workers with a terminal diagnosis and has launched a voluntary Charter that employers can sign up to. Currently a million workers throughout the UK are covered by that Charter from the private and the public sector.

In light of that this council resolves to;

- 1) Support the TUC's Dying to Work campaign which sets out a Charter outlining the principles in which terminally ill employees should be treated if they wish to continue to work
- 2) Ensure as an employer to be the best for our people and sign up to the Charter making it clear that we will offer support and understanding in such circumstances
- 3) Ensure as an employer that our employees will be given the freedom to make an informed decision for themselves as to the best course of action for them and their families
- 4) Ensure that all financial details, including death in service benefits, are fully explained so that any decision taken is an informed decision.
- 5) Write the principles of the Charter into our procedures and train our staff accordingly

Encourage employers throughout our borough to sign up to the Charter”.

The Mayor invited Council to debate the motion under Rule 16 (Rules of debate).

The motion was debated.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd		
G Allen		
Mrs B Ashcroft		
E W R Barker		
L Beech		
Mrs B Brady		
A A Chaudhry		
A Clarke		
M T Fitzpatrick		
D Florence-Jukes		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
R G W Grosvenor		
G Hall		
H Hall		
P Hudson		
S Hussain		
Mrs J Jones		
Mrs J Killoran		
G Lamb		
Ms A J Legg		
R Lock		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
S Sankey		
M Shrive		
Mrs B Toon		
Mrs L Walker		
P Walker		
C V Whittaker		
C Wileman		

In accordance with the voting, the Mayor declared the motion carried.

262/22 **NOTICE OF MOTION**

The Mayor invited Councillor G Allen to put forward and propose the motion at item 14 on the agenda for the meeting, which read as follows:

"This Council commits to working with the trustees of NBC and Molson Coors to maintain a space to celebrate Burtons brewing heritage."

The Mayor invited Council to debate the motion under Rule 16 (Rules of debate).

The motion was debated.

An amendment was proposed by Councillor R G W Grosvenor and seconded by Councillor B G Peters, which reads as follows:

“On Thursday 15th September in relation to the announcement by Coors that the National Brewery Centre was to close at the end of October, Councillor Allen said “I think it’s fair to say if we’d known that the National Brewery Centre would be closing it may have changed our decision to purchase the offices”.

We are now aware of the decision to close the NBC and the deal to purchase the offices has not yet completed, in accordance with the recommendation approved on March 21st.

As such this council suspends the deal to purchase the offices and renegotiates with Coors in order to keep the NBC open”.

The amendment was debated.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
A A Chaudhry	Mrs P L Ackroyd	
M Fitzpatrick	G Allen	
D Florence-Jukes	Mrs B Ashcroft	
R G W Grosvenor	E W R Barker	
H Hall	L Beech	
S A Hussain	Mrs B Brady	
G Lamb	A Clarke	
Ms A Legg	D F Fletcher	
S McKiernan	S P Gaskin	
M Shrive	D Goodfellow	
Mrs L Walker	Mrs V J Gould	
P Walker	G Hall	
	P Hudson	
	Mrs J Jones	
	Mrs J A Killoran	
	R Lock	
	S McGarry	
	M Metcalfe	
	B G Peters	
	S Sankey	
	Mrs B Toon	
	C V Whittaker	
	C Wileman	

In accordance with the voting, the Mayor declared the amendment lost.

The substantive motion was debated.

Voting concerning the above decision was as follows:

THOSE VOTING FOR THE MOTION Councillor	THOSE VOTING AGAINST	THOSE ABSTAINING
Mrs P L Ackroyd	R G W Grosvenor	
G Allen	S A Hussain	
Mrs B Ashcroft	G Lamb	
E W R Barker	M Shrive	
L Beech	Mrs L Walker	
Mrs B Brady	P Walker	
A A Chaudhry		
A Clarke		
M T Fitzpatrick		
D Florence-Jukes		
D F Fletcher		
S P Gaskin		
D Goodfellow		
Mrs V J Gould		
G Hall		
H Hall		
P Hudson		
Mrs J Jones		
Mrs J Killoran		
Ms A J Legg		
R Lock		
S McGarry		
S McKiernan		
M Metcalfe		
B G Peters		
S Sankey		
Mrs B Toon		
C V Whittaker		
C Wileman		

In accordance with the voting, the Mayor declared the motion carried.

258/22 **QUESTIONS**

Questions had been submitted prior to the meeting from Councillors R G W Grosvenor and Councillor D Florence-Jukes. A copy of the questions and the response are appended to these minutes.

Chairman.