



East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Brownfield Regeneration Framework
2	Date: 01/02/22
3	Name of EHIA author: Thomas Deery
4	EHIA team: N/a
5	Head of Service: Andy O'Brien
6	Is the policy, function or service existing, new or being reviewed? Although the framework is a new document, it builds on the 2017 Brownfield Regeneration Strategy.
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: The Brownfield Regeneration Framework sets out the principles through which the Council will undertake, or facilitate, interventions that regenerate brownfield land and deliver quality places.
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? The framework considers relevant local and national policy, including planning policy, however this is not directly linked to the framework itself.
9	Who is it intended to affect or benefit (the target population)? The regeneration of brownfield sites provides a universal benefit to those who live locally and within the East Staffordshire benefit more broadly. The delivery of affordable housing on these sites, in accordance with the Brownfield Regeneration Framework, provides a specific benefit to those who will go on to live in the affordable houses. Certain projects under the framework may be specifically targeted to groups such as first time buyers or keyworkers.

<p>10</p>	<p>Equality impacts</p> <p>The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act. • Advance equality of opportunity between people who share a protected characteristic and those who do not. • Foster good relations between people who share a protected characteristic and those who do not. <p>Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.</p> <table border="1"> <thead> <tr> <th></th> <th>Positive Impact</th> <th>Negative Impact</th> <th>Comments</th> </tr> </thead> <tbody> <tr> <td>Age</td> <td>x</td> <td></td> <td>Discounted market home types of affordable housing would typically be provided to first time buyers under 40.</td> </tr> <tr> <td>Disability</td> <td></td> <td></td> <td>No specific impact has been identified for disability.</td> </tr> <tr> <td>Sex / gender reassignment / pregnancy or maternity</td> <td></td> <td></td> <td>No specific impact has been identified for sex / gender reassignment / pregnancy or maternity.</td> </tr> <tr> <td>Race</td> <td></td> <td></td> <td>No specific impact has been identified for race.</td> </tr> <tr> <td>Religion or belief</td> <td></td> <td></td> <td>No specific impact has been identified for religion or belief.</td> </tr> <tr> <td>Sexual orientation</td> <td></td> <td></td> <td>No specific impact has been identified for sexual orientation.</td> </tr> <tr> <td>Other</td> <td></td> <td></td> <td>N/a</td> </tr> </tbody> </table>		Positive Impact	Negative Impact	Comments	Age	x		Discounted market home types of affordable housing would typically be provided to first time buyers under 40.	Disability			No specific impact has been identified for disability.	Sex / gender reassignment / pregnancy or maternity			No specific impact has been identified for sex / gender reassignment / pregnancy or maternity.	Race			No specific impact has been identified for race.	Religion or belief			No specific impact has been identified for religion or belief.	Sexual orientation			No specific impact has been identified for sexual orientation.	Other			N/a
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<p>11</p>	<p>What evidence do you have for the statements made in Question 10?</p> <p>If the Council leads on brownfield regeneration projects under the principles of the Brownfield Regeneration Framework, it may look to provide specific types of affordable housing that are targeted at people under a certain age. A specific example is discounted market homes or first home initiatives, which are aimed at local people under the age of 40.</p>																																

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>Prior to the approval of the framework, consultation will be undertaken with the Council's Corporate Management Team, Councillors, and Cabinet.</p>																	
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • How will it provide equality of access to services, information and employment? • Does it or could it promote good relationships within and between communities? • How will it help to prevent social exclusion? • Will it help to reintegrate those who have become excluded? • Will this assist with communities feeling that they are connected to decision making that affects them? • How will it provide good quality, inclusive services? <p>Specific initiatives under the Brownfield Regeneration Framework have the ability to positive impact community cohesion and integration, however this is very project specific and will depend on the details of the initiatives in question. The framework itself does not explicitly contribute to community cohesion.</p>																	
14	<p>Health impacts – screening question Will the subject of this EHIA:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;"></th> <th style="width: 30%; text-align: center;">No (Provide a brief explanation of your response.)</th> <th style="width: 30%; text-align: center;">Yes (Is this impact positive or negative? Provide a brief explanation of your response.)</th> </tr> </thead> <tbody> <tr> <td>Have a direct impact on health, mental health and wellbeing?</td> <td style="text-align: center;">No, no direct impact from the framework.</td> <td></td> </tr> <tr> <td>Have an impact on social, economic and environmental living conditions that would indirectly affect health?</td> <td></td> <td style="text-align: center;">Yes – possible positive impact via availability of affordable housing</td> </tr> <tr> <td>Have an effect on an individual's ability to improve their own health and wellbeing?</td> <td style="text-align: center;">No – unlikely to be directly attributable to this framework</td> <td></td> </tr> <tr> <td>Affect access to, and the quality of, health, mental health or wellbeing services?</td> <td style="text-align: center;">No – unlikely to be directly attributable to this framework</td> <td></td> </tr> </tbody> </table> <p>Please refer to the EHIA guidance document. If you answer yes to any of these</p>				No (Provide a brief explanation of your response.)	Yes (Is this impact positive or negative? Provide a brief explanation of your response.)	Have a direct impact on health, mental health and wellbeing?	No, no direct impact from the framework.		Have an impact on social, economic and environmental living conditions that would indirectly affect health?		Yes – possible positive impact via availability of affordable housing	Have an effect on an individual's ability to improve their own health and wellbeing?	No – unlikely to be directly attributable to this framework		Affect access to, and the quality of, health, mental health or wellbeing services?	No – unlikely to be directly attributable to this framework	
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	questions a health impact assessment is required, please complete section 16.
15	Head of Service signature: I am satisfied with the results of this EHIA.

16. HEALTH IMPACT ASSESSMENT¹

Please complete this, if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14 above.	B. Answering ‘YES’ to the above questions (Q14) indicates an important health impact. Be explicit and include the evidence that has been considered.	C. Are the health impacts significant?
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Identify the health impact(s)	Will the health impacts affect the whole population? Will they affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible effect? Are they likely to cause public concern?	Will the health impacts be medium or long-term? Are they likely to create cumulative effects?	Does this health impact have a significant positive or negative effect (based on your responses to Section B)?
<i>Possible positive impact on social, economic and environmental living conditions that would indirectly affect health</i>	<i>This is only a possible impact and would be specific to those who may live in units of affordable housing constructed as a result of projects being delivered through the Brownfield Regeneration Framework</i>	<i>The impact would be positive and so no remedy required</i>	<i>If impacts are realised, likely to then be long-term and cumulatively positive</i>	<i>Effect is moderately positive if realised</i>

¹ Adapted from ‘Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.’ Department of Health, July 2010 p.13

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service.
If significant action is required, it should be included in Service Plans.

Is it a Health or Equality action?	Issue / impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation